Athens, 3\textsuperscript{rd} & 4\textsuperscript{th} May 2018

Digital Training.
Facilitating professional careers
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1. THE EMPLOYMENT CIRCUIT IN CORREOS

- Regulated system of access to employment and promotion in the company

- Achieved by CCOO via collective bargaining by means of the 3\textsuperscript{rd} Collective Bargaining Agreement in 2011

- Workers have a professional itinerary in which TRAINING is key, by means of a training itinerary.
1. THE EMPLOYMENT CIRCUIT IN CORREOS
2. THE CCOO-CORREOS TRAINING SCHOOL

THE CCOO-CORREOS TRAINING SCHOOL has two main activities:

- It teaches courses which award points for the merit phase of the procedures for access to employment and professional promotion.

- It prepares people for the examinations held by Correos for the purpose of selecting personnel.
2. THE CCOO-CORREOS TRAINING SCHOOL
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1. With union participation in the areas of collective bargaining in which points-based training is decided on.

2. **CCOO delegates offer individual support** to members and workers.

3. **A virtual campus** where members can access information about all procedures, courses, on-line preparation for exams for access to employment, promotion, etc.
2. THE CCOO-CORREOS TRAINING SCHOOL

4. **Training rooms** for class-based exam preparation.

5. **Extensive pedagogical team of teachers specialised in postal issues**, who teach classes, prepare materials and guide workers in their training.

6. **Collaboration agreements between CCOO-Correos and other training centres** so that members can access non-postal training on favourable terms (discounts).
3. INTEGRATED TRAINING COURSES
3. INTEGRATED TRAINING

FACE-TO-FACE AND ON-LINE CLASSES
3. INTEGRATED TRAINING MATERIALS
3. INTEGRATED TRAINING

SUPPORT NETWORK FOR MEMBERS
4. ON-LINE CLASSROOM

On-line classroom