To all UNI Europa Affiliates

Job Vacancy: Director for Business and Human Rights

Dear Colleagues,

UNI Europa, the European services workers’ union, is recruiting a Director for Business and Human Rights.

As Director for Business and Human Rights, you are responsible for developing and delivering our work on business & human rights due diligence in the European context.

Our organisation represents 270 trade unions with 7 million members throughout Europe in sectors such as Finance, Commerce, ICT, Post, Property Services, Graphical and Media. We promote and advocate workers and trade union interests towards EU institutions and multinational companies.

Candidates should send their application form (attached) to Véronique Ernould, Director Human Resources and Office management, at ho.unieuropa@uniglobalunion.org with the subject heading "Vacancy – Director for Business and Human Rights."

The aim is to hold interviews between in January 2020.

Best regards,

[Signature]

Oliver Roethig
Regional Secretary
**VACANCY**

**Director for Business and Human Rights**

**Brussels, Belgium**

**Grade D (100%)**

– Determined contract (3 years), with possibility of extension –

UNI Europa, is seeking a Director for Business and Human Rights to:

**Lead the development and delivery of our trade union work on Business & Human Rights due diligence.**

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### 1 About UNI Europa, the European Services Workers Union

UNI Europa is the voice of 270 trade unions with 7 million members across Europe. We have a small and dynamic team with 26 staff based in Brussels, Belgium.

UNI Europa’s strategy is to build power for working people through strong unions, collective bargaining and workers in multinational companies working together in solidarity. We work towards a social Europe with quality jobs and fair working conditions for everyone. UNI Europa promotes and advocates workers and trade union interests towards EU institutions, governments, employers’ associations and multinational companies. UNI Europa is part of UNI Global Union.

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### 2 About the Job

As Director for Business and Human Rights Director, you are responsible for developing and delivering our work on business & human rights due diligence in the European context. Key elements are:

- Advocating for and influencing EU legislation on human rights related due diligence obligations for companies, particularly regarding workers’ and trade union rights.
- Supporting affiliates in similar legislative initiatives at national level.
- Advocating and engaging in the establishment of viable due diligence processes within companies in which trade unions, EWCs and national workers’ representative bodies are fully involved at the level of the group and throughout the value chain.
- Supporting, advising and training the workers’ side regarding the negotiation, implementation and monitoring of due diligence plans.
- Developing networks; efficient co-operation, good relations and contacts with relevant internal and external parties (including all parts of UNI Europa, UNI Global Union and affiliates, EU institutions, ILO, OECD and governments as well as representatives of civil society and business).
- Monitoring relevant national, EU and international policies regarding Business & Human Rights due diligence and compliance by companies through benchmarking.

You will report to the UNI Europa Regional Secretary and will work closely with other members of the UNI Europa team and UNI Global Union.
3 Main tasks

In this context, tasks include in particular:

- Contributing proactively to the definition and implementation of relevant UNI Europa policies, strategies, action and projects as well as providing policy advice and training; this includes preparing and/or coordinating the preparation of relevant policy, research, training and project documents.
- Representing your fields of work and UNI Europa within internal bodies as well as vis-à-vis affiliates and external actors; this includes organising and leading meetings, advocating UNI Europa’s positions, and negotiating with employers and other stakeholders.
- Establishing and maintaining a high level of expertise and full understanding of trends and developments in your fields of work.
- Promoting the visibility of UNI Europa, by communicating on activities effectively to affiliates and other relevant parties, including via the UNI Europa website and social media.

4 The successful candidate

- At least 5 years of experience and a deep understanding of the Business and Human Rights framework, and/or corporate responsibility, preferably with a European dimension.
- Proven skills regarding advocacy, project management and training of workers as well as negotiating with employers.
- Strong leadership skills; good inter-personal and partnership skills.
- Ability to work strategically, take initiatives and react flexibly to new challenges on specific dossiers – often under pressure.
- Effective planning and time management skills, with the ability to prioritise and manage multiple tasks as well as a track record in achieving targets.
- Ability to adapt to strenuous travel commitments.
- Excellent written and spoken English (of at least C1); knowledge at a similar level in one or more key languages (French, German, Italian, Spanish).

Distinct advantages are experiences in trade union work at national or international level, particularly regarding one or several industries covered by UNI Europa.

5 Remuneration and conditions

UNI Europa offers attractive conditions with a competitive salary and an attractive package of fringe benefits in line with seniority and work experience. This includes complementary hospital insurance and pension scheme.

6 How to apply

Applications to the position must be sent to Veronique Ernould, Director Office Management and Human Resources, at ho.unieuropa@uniglobalunion.org with the subject heading “Vacancy – Director for Business and Human Rights” no later than 6 January 2020 and include:

- Cover letter focusing on how your experiences, skills and competencies will benefit the project.
- Relevant work certificates and diplomas.

Interviews are planned to take place in Brussels during January 2020.

7 Data management

To comply with data protection laws, UNI Europa does not retain unsuccessful candidate applications. If you would like to know about future employment opportunities, please visit our website where all our vacancies are posted http://www.uniglobalunion.org/about-us/jobs.