

Brussels, 7 June 2021

Call for applications - Independent expert

Project: RETAIN: Tackling Labour Turnover in Property Services and Private Care – Devising Union Strategies for Recruitment and Retention (VP/2019/002/0052)

UNI Europa – Property Services and Uni Europa UNICARE are recruiting an expert for an investor briefing report on retention strategies in the sectors of industrial cleaning, private security and long-term care, and content preparation for three training sessions on addressing labour turnover and increasing retention in the mentioned sectors. The outputs will be used to organize training sessions with workers' representatives on addressing labour retention with investors, to organize meetings with investors in the three sectors on improving retention, and for designing final policy recommendations for the RETAIN project report.

The expert will be contracted on a freelance basis for 40 days of work in July and August 2021. The value of the contract is up to EUR 20 000 € - all taxes and duties included. Application letters with a detailed CV should be submitted by **June 25th 2021 by 12PM (noon)** by email to mark.bergfeld@uniglobalunion.org.

Interviews with shortlisted candidates will be carried out in June 2021. The successful candidate should be available for an immediate start (July 2021). We will select the best offer based on interviews and the submitted proposals. The selection will be based on quality and price.

The Project Expert's main tasks will include

- deliver an investor briefing report on retention strategies in the sectors of industrial cleaning, private security and long-term care
- prepare content for three training sessions on addressing labour turnover and increasing retention in the sectors of industrial cleaning, private security and long-term care
- participate in three meetings with investors in the sectors of industrial cleaning, private security and long-term care
- when executing his/her tasks, work in close coordination/consultation with the members of the committee and the project coordinator

Required expertise includes:

- solid knowledge of investor and business relations in the EU, especially in one or more of the following sectors: industrial cleaning, private security and long-term care
- previous research on investor strategies and/or labour-related research

The successful applicant is likely to have:

- solid knowledge of industrial relations in the EU
- experience of European project work and/or working in a European or international context;
- proven drafting ability in English;
- education to university degree level;
- experience of work with social partner organisations (trade unions and employers) at national or international level in the industrial cleaning, private security and long-term care sectors

The successful applicant must be ready and able to:

- carry out the required tasks on his/her own initiative according to Uni Europa's methodology and timetable agreed;
- carry out his/her own administrative work;
- work on his/her own and with the project coordinator and members of the project steering committee as required.

Location: In principle the expert will work from his/her home office. All project meetings in 2021 will be held online. If the general context related to the COVID-19 pandemic allows, some trips to Brussels in 2021 for project meetings and events might be required. All expenses related to such travel will be drawn from the project budget and has no impact on the expert fee mentioned above.