

Intesa San Paolo

Trade Union Alliance – DRAFT Statutes



NAME

Art. 1 – Name

The Intesa San Paolo Trade Union Alliance (hereafter TUA) is an association which is governed by these Statutes. The name of the association is the same in all languages.

Art. 2 – Aims

The TUA is composed of free, independent and democratic trade union members of UNI Global Union.

The TUA expresses the commitment of the trade unions at Intesa San Paolo to work together at international/European level based on shared values and objectives, to strengthen communication and cooperation and to implement actions coordinated and supported by UNI Finance.

The TUA will assess possible co-operation with representative trade unions in Intesa San Paolo not yet affiliated to UNI Global Union and will look into the opportunity to affiliate them.

Intesa San Paolo

Trade Union Alliance – DRAFT Statutes

The TUA is established in order to organise and build the collective power of working people where Intesa San Paolo is present, to promote and defend their rights and common interests with respect to both corporations and states.

Art. 3 – Means

To achieve these aims, the TUA commits to:

- raise levels of trade union membership at Intesa San Paolo;
- pursue collective agreements with Intesa San Paolo to improve working conditions of Intesa San Paolo employees in each country with the support of the national trade union members of UNI;
- engage Intesa San Paolo in social dialogue at international level;
- support all initiatives such as campaigns and others that ensure the development of an international culture;
- the TUA shall build a steady relationship and a mutual recognition between Unions at company level, to foster an interactive exchange of information (in a timely manner), ideas, proposals and possible shared initiatives, also in order to set up a unionised EWC. In this respect, regular meetings shall take place every year and in the most convenient and timely manner in case of exceptional circumstances affecting the employees.

It shall provide a genuine trade union framework/support ensuring a shared mandate procedure for possible T.C.A. (Transnational Company Agreements).

The mandate for these negotiations (T.C.A.) will be decided on a case-by-case basis.

The mandate shall be given by the trade unions involved and should preferably be unanimous.

Art. 4 – Requisites for Affiliation to the TUA

Affiliation at UNI Global Union is a prerequisite.

Art. 5 – Reasons for revocation of Affiliation to the TUA

TUA membership is void to trade union organisations that are no longer affiliated to UNI Global Union.

STRUCTURES

Art. 6 – Assembly of Delegates and duties

The General Assembly of the TUA will meet once a year on an ordinary basis.

The duties of the ordinary Assembly of Delegates shall include:

- a) Discussing the situation in Intesa San Paolo, sharing information;
- b) Deciding upon all submitted motions, resolutions and campaigns;
- c) Modifying the TUA Statutes.

All decisions will be taken by a simple majority of votes cast by affiliated unions based on representation.

Art. 7 – Steering Committee members and composition

The Steering Committee includes one representative from each of the trade union members of the TUA.

The Steering Committee is composed of [INSTERT NUMBER] members. *

The members of the Steering Committee, as well as one substitute member, are appointed by the trade union members of the TUA for a period of three years.

* *list of members in annexed table*

Intesa San Paolo

Trade Union Alliance – DRAFT Statutes

Art. 8 – Coordinator and Vice Coordinator

The Steering Committee elects one Coordinator from amongst its members.

The Steering Committee elects at least two Vice Coordinators.

Art. 9 – Duties of the Steering Committee

Reviewing and ensuring that all activities, decisions, resolutions, motions, and policies adopted by the Assembly of Delegates are implemented and fulfilled. Deliberating and adopting the strategies, goals and activities of the TUA.

Ensuring that the TUA is operating as a single global organisation with common principles and priorities throughout the countries where Intesa San Paolo is present.

Nominating an acting Coordinator from amongst the Vice-Coordinators.

Art. 10 – Steering Committee Meetings

The Steering Committee shall convene at least once a year. The meetings shall be convened by the Coordinator, in consultation with the Vice Coordinators. The date and place of each meeting, which is set by the Steering Committee, shall be communicated to the members of the Steering Committee and all affiliates at least four months prior to the meeting, except in extraordinary circumstances, when notice shall be given as far in advance as possible but no less than 30 days.

The Steering Committee shall determine its own rules. The Steering Committee is encouraged to utilise all appropriate communication technologies to foster participation.

The preliminary agenda as well as possible documents shall be enclosed in the convocation.

If necessary, external UNI Global Union experts can be consulted for the meetings (Steering Committee meetings or the Assembly of Delegates).

Art. 11 – Resolution of the Steering Committee

The Steering Committee shall endeavour to achieve the broadest possible consensus in every field.

The Steering Committee takes decisions regarding its field of tasks with a simple majority of the votes based on the representativeness of trade union members.

Art. 12 – Secretariat

The Select Committee shall appoint the three members of the Secretariat.

These are responsible for drafting the minutes of the Steering Committee and Assembly of Delegates meetings and sending them to the trade union members of the TUA.

The duration of the appointment of the Secretariat is the same as the Steering Committee.

Art. 13 – Expenses of affiliates in relation to TUA meetings

All expenses incurred by delegates to attend TUA meetings, including the Assembly of Delegates and the meetings of the Steering Committee, are paid by the individual trade union members of the TUA.

Art. 14 – UNI Global Union

The Coordinator of the TUA will have the mandate of UNI Global Union.

Intesa San Paolo

Trade Union Alliance – DRAFT Statutes

GENERAL RULES

Art. 15 – Interpretation of the Statutes

In case of any disagreement concerning the interpretation of these Statutes, the Steering Committee shall be the competent body to decide and may make recommendations to the Assembly of Delegates concerning necessary changes to the Statutes arising from such interpretations.

In case of any disagreement concerning the wording in these Statutes, the reference language of origin shall be English.

Art. 16 – Changes to the Statutes

The Assembly of Delegates shall be the only competent body to amend the Statutes.

Any decision to amend the Statutes must obtain a majority of at least two-thirds of the total number of votes cast by affiliated trade unions present or represented at Assembly in accordance with Article 6.

Adopted by the present trade unions and union representatives in [LOCATION], on [DATE], confirmed in Brussels on [DATE].