



Mr Andrew Jassy
CEO, Amazon
410 Terry Ave N,
Seattle 98109, WA.

By email: ajassy@amazon.com

Nyon, 16 April 2024

Subject: Call to sign International Accord for Health and Safety in the Textile and Garment Industry

Dear Mr Jassy,

As leaders of UNI Global Union and IndustriALL Global union, together representing 70 million workers worldwide, including several million workers in the garment and retail sectors, we are writing to urge Amazon to sign the International Accord for Health and Safety in the Textile and Garment Industry.

The [International Accord](#) is a collaboration between unions, brands and factories to promote workplace safety in garment and textile factories through independent safety inspections, training programmes and a complaints mechanism for workers.

Signed by over 190 of the world's biggest brands and fashion retailers, the International Accord is a proven instrument of more than ten years standing that successfully identifies and remedies risk in the supply chains of signatory brands.

Set up in the aftermath of the 2013 Rana Plaza garment factory collapse in Bangladesh, in which over 1,100 workers were killed and 2,500 injured, the Accord has resulted in more than 56,000 independent inspections in supplier factories. Over 140,000 safety issues have been fixed and 2 million workers have received health and safety training. The Accord is now working to save lives in Pakistan.

Amazon's published list of suppliers includes 30 out of 33 factories in Bangladesh and Pakistan that are covered by the rigorous safety demands and worker rights required by the International Accord. Amazon is therefore free riding off the back of the Accord thanks to brands that are prepared to take responsibility for the health and safety of the workers in their supply chain.

On 24 April, the 11th anniversary of Rana Plaza, the European Parliament is set to hold a final vote on the Corporate Sustainability Due Diligence Directive. The directive will require EU and non-EU companies with a minimum turnover of 450 million Euros in the EU to conduct human rights and environmental due diligence across their value chains. The Accord is well positioned to ensure companies can demonstrate they meet its requirements, including for a notification and complaints procedure.

As befitting to the world's largest online retailer, we call on Amazon to shore up its own supply chain due diligence and sign the International Accord, a tried and tested model that works.

For more information on how to sign up to the Accord, please contact Koen Oosterom, Head of Signatory Engagement at koen.oosterom@internationalaccord.org.

Yours sincerely,



Christy Hoffman
General Secretary
UNI Global Union



Atle Høie
General Secretary
IndustriALL Global Union